

Rippling Security Overview

Security is at the heart of what Rippling does. The security and privacy of your company's data is our highest priority. Our comprehensive approach reflects this.



RIPPLING IS PROUD TO BE SOC 2 COMPLIANT

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KEEPING YOUR DATA SAFE

- All data is transferred using 256-bit TLS encryption — the state-of-the-art used by banks and governments.
- Military-grade AES encryption protects your data at rest.
- We follow industry best practices for defense in depth: data is encrypted with multiple keys, keys are rotated regularly, and sensitive data uses end-to-end encryption.

STRONG TEAM, STRONG SECURITY

- We keep our team up-to-date on the latest security practices with regular security and privacy awareness training.
- New features go through extensive testing and peer review with a rigorous SDLC.
- Admin access requires a strong password with two-factor authentication, and separation of duties is built in to sensitive tasks.
- Security teams work around the clock to protect your data and respond to threats.

TESTED AND TRUSTED

- We work with independent third-parties as well as external researchers who regularly assess our site for vulnerabilities.

- All data is hosted and processed in an SSAE 16 SOC2 compliant data center, with 24/7 physical security.
- We proactively identify and fix issues with a bug bounty program.

BUILT TO MAKE YOUR BUSINESS MORE SECURE

- Easily enable two-factor authentication for all of your services.
- Use Rippling's hardware management for sophisticated endpoint protection.
- Quickly remove access for ex-employees.
- Download audit logs of Rippling app access.

AVAILABLE WHEN YOU NEED IT

- Rippling's architecture is built from the ground up to be highly redundant and perpetually available across multiple data centers, to meet stringent enterprise uptime requirements.
- Our team responds to infrastructure incidents 24/7 so you're always covered.
- Backups are securely replicated to multiple locations and tested regularly.