The 3 questions you should ask to see if Rippling is a good fit

Many businesses are ready to consolidate their technologies with an all-in-one solution like Rippling. To determine whether you're talking to one of them, just ask...

WHAT TO LOOK FOR

1 Can you walk me through your employee onboarding process?

- **Any step that takes more than 90 seconds, involves multiple docs or spreadsheets, or manual work is a surefire signal that Rippling can automate some or all of that process.**
- Have them walk through the entire process from initial offer letter to enrolling in benefits, to setting up their computer and getting them on the right applications.
- Rippling excels at the HR-to-IT hand-off, allowing companies to onboard employees in 90 seconds. Just press "Hire", and Rippling instantly sends their agreements for e-signing, adds them to payroll (w/ automatic pro-rating), enrolls them in benefits, orders them a pre-configured work computer, and sets up accounts in all the apps they use like Zoom or email.

2 How long does it take for you to run payroll?

- **If a company is spending more than an hour on payroll each cycle, Rippling can significantly reduce that time.**
- If they have to manually enter data for common scenarios including compensation updates due to promotions, commissions, or hours worked, Rippling can get things streamlined.
- Payroll in Rippling takes minutes. Rippling automatically syncs all employee data and HR systems with payroll, so they don't have to add new hires, enter hours, or adjust deductions. Tax filings and compliance are handled automatically. At a glance, clients can compare what changed pay run to pay run, and why. And, Rippling supports complex configurations like international contractors, multiple hourly pay rates, and job code based pay setups.

3 How are benefits deductions getting into payroll?

- **If a company is manually inputting deductions, importing and exporting data, or manipulating data in CSVs, Rippling can eliminate those inefficiencies.**
- If ancillary benefits like commuter stipends or FSA's are handled by third-party administrators or separate systems are involved, you should recommend they consolidate them under Rippling instead.
- As an integrated BenAdmin and Payroll solution, all deductions in Rippling seamlessly flow into Payroll reducing operational expenses, reducing human errors, and saving hours on manual data entry.