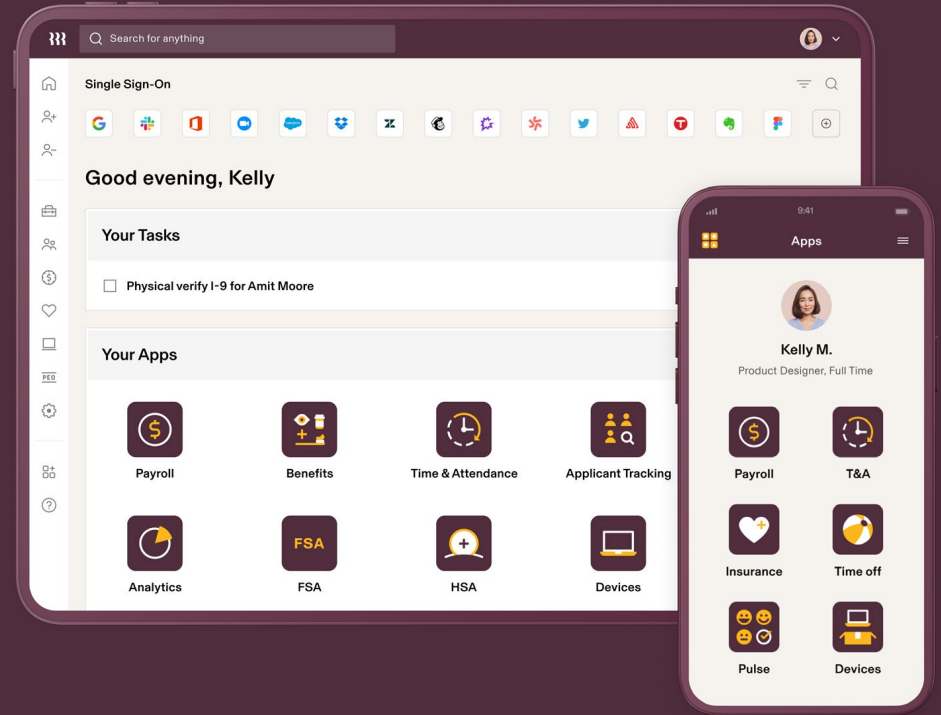


The #1 Workforce Management Platform



PC Magazine
Editor's Choice



Software Advice
4.9 Star Rating



G2 Crowd
4.9 Star Rating



Capterra
4.9 Star Rating

Rippling is the first all-in-one global workforce management platform connected to **your HR, IT, and Finance** so you can manage and automate all of your employees' key business systems—from payroll and benefits to computers and corporate cards—in one integrated, easy-to-use system

The Future of Workforce Management


Rippling's system of record for employee data powers automated workflows and task completion across your entire company.



✓ Corporate cards


✓ Expense management

✓ Bill pay



Hugo Brooks
Software Engineer

Department	Work location	Phone number	Employment type
Engineering	San Francisco	(123) 456-7890	Salaried, Full time (Exempt)

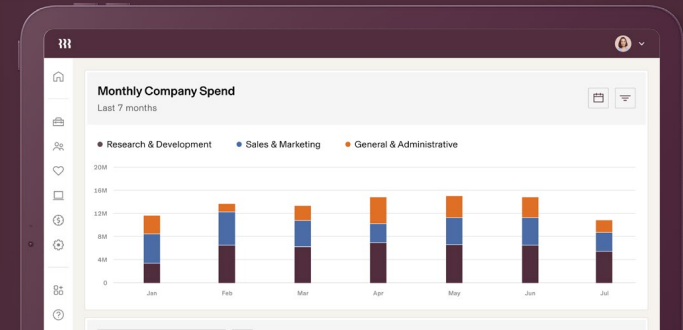
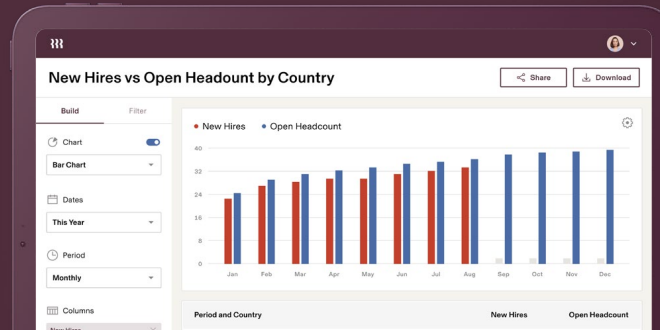
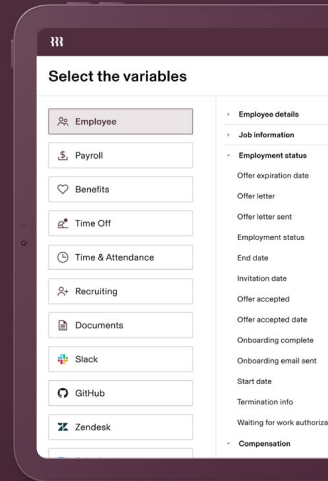
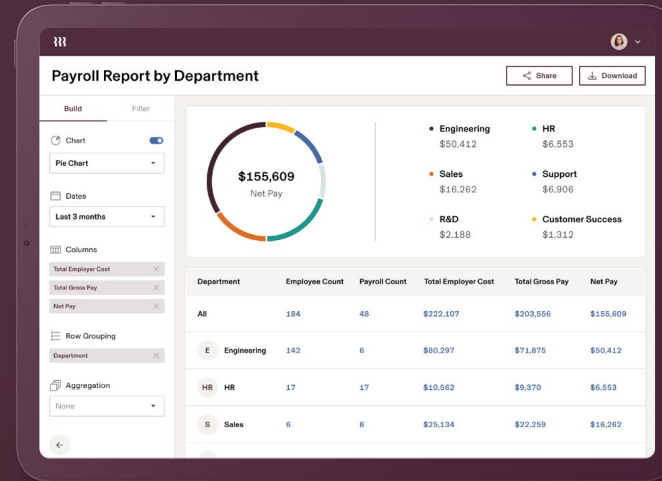
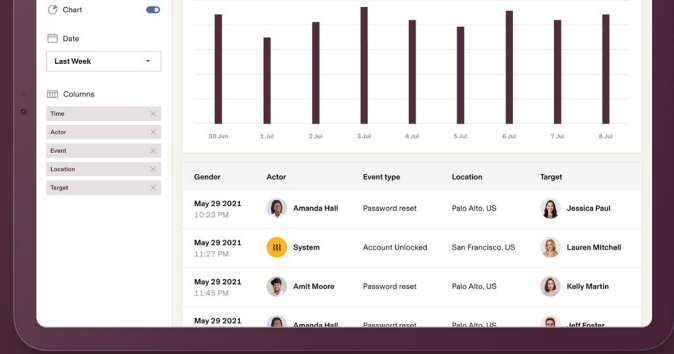
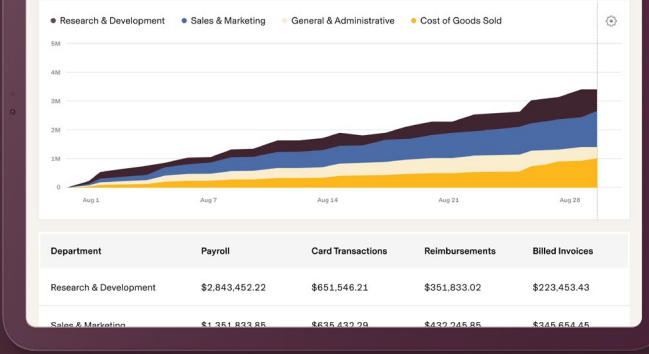


Credit card issued
1000\$ / mo

Date	Approver	IP Address
_____	_____	_____

Create and customize any report imaginable

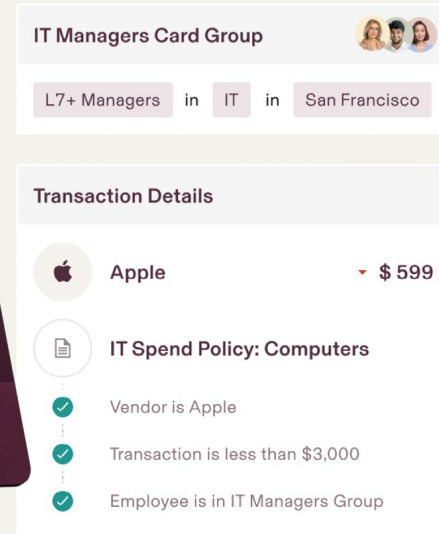
Measure headcount changes, track payroll by department, see device utilization, review corporate card spend, and more. Then share your live reports with any person or team in your company.



Issue corporate cards, manage expenses, reimburse employees, and pay your bills in one place. Rippling allows you to **consolidate** systems, gain more **control** over out-of-policy spend, and **automate** >95% of your busy work. Give your employees the freedom to buy what they need without worrying that they may overspend or waste money.

Corporate Cards

Rippling Corporate Cards can be issued automatically as employees onboard, updated with new policies when they are promoted, and revoked once they leave. Unlike other corporate card software, Rippling allows admins to create policies based on employees' location, role, level, merchant type, spend amount, and more.



Enforce policies other systems can't

Because Rippling also stores your employee data, you can quickly create hundreds of granular policies that enforce card spend exactly the way you want.

Automate every step, from issuing to revoking

Rippling automates the entire cardholder lifecycle, from updating card policies when employees are promoted to reassigning cards after they leave, so your business never misses a beat.

Earn savings for every dollar spent across your company

Rippling offers point multipliers for each transaction based on the merchant category. With multipliers for specific merchant categories, 1 point is earned for every dollar spent in the US: 7x Rideshare and Taxis, 3x Restaurants, 2x Recurring Software, 2x Hotels and Airfare.

Branded for your business

Every employee card will be personalized with your company logo to increase the affinity and visibility of your brand.

Match receipts instantly

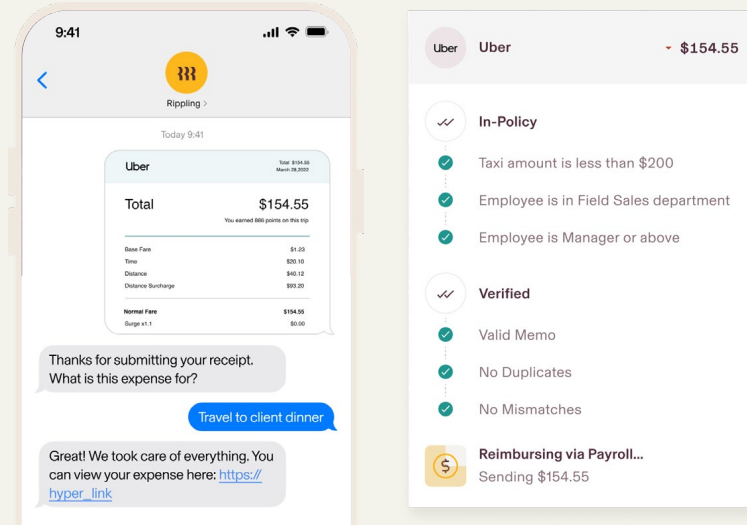
Employees can text a picture of their receipt after making a charge, making it easier to close the books for everyone.

Tap to pay with virtual cards

Rippling Corporate Cards are compatible with Google Pay and Apple Pay, allowing employees to make purchases using their mobile wallet.

Expense Management

Create expense policies based on any employee data in the company, such as organizational structure or employee level, and assign policies that automatically manage team spend. Rippling Expense Management syncs with Rippling Payroll, so admins can review approved expense requests and reimburse employees all in one place.



Reimburse people in 100+ countries

Rippling provides the quickest way to reimburse employees and contractors for business expenses, no matter where they are in the world.

Issue payments in any currency

When you reimburse employees with Rippling Payroll, you can pay them in their local currency while reviewing and reporting on the transaction in yours.

View reimbursement requests in Payroll

Only Rippling lets you drill down into reimbursement requests directly in pay runs. You can finally answer the question, “Why did this person spend \$500?” without putting them on the spot and creating unnecessary tension.

Review receipts translated from any language

When an employee submits a receipt, Rippling can translate the line items and convert the currencies for the reviewer.

Send reminders automatically

Rippling automatically reminds employees to complete their expense requests with receipts and memos, saving you the time spent chasing down forgetful employees.

Catch receipt mismatches instantly

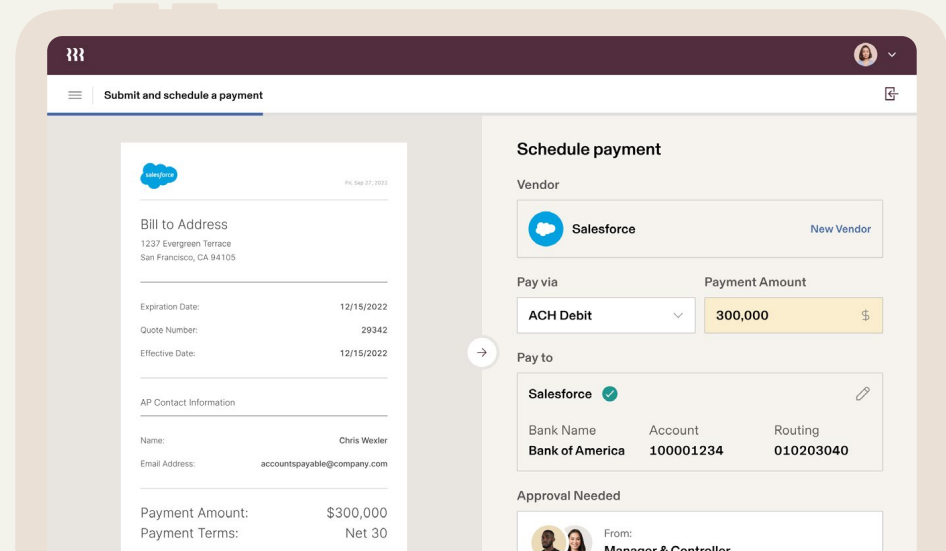
Mismatches between transactions and receipts entered by employees are flagged by Rippling, even when they are in different currencies.

Deduplicate expenses immediately

Rippling immediately detects duplicate expenses, alerts the submitter, and flags them for review if they continue to submit.

Bill Pay

Rippling Bill Pay streamlines your bill-paying process by automatically creating bills from invoices and routing them for approval. Other features include—duplicate invoice detection, scheduled payments, and amortizations. Rippling Bill Pay allows you to pay your bills with accuracy, manage your bills from a single location, and close your books faster.



Create bills in one click

Upload or forward invoices and Bill Pay will instantly capture all of the information included, sync it to your accounting integration, and flag any potential duplicates or mistakes.

Create detailed bill payment reports

Create reports to assist you in better tracking and managing your expenses. You can use them to stay on top of essential bills that need to be paid on time, view unpaid invoices sorted by due date, and forecast future outflows.

Route bill approvals automatically

Bills that require approvals can be automatically routed to the correct approvers based on their role in the company. Only Rippling enables you to create advanced approval automations based on employee data.

Pay vendors around the world coming soon

Paying international vendors in local currency allows for more efficient and cost-effective payments, and can help to avoid unfavorable exchange rates through a separate payment processor.

Amortize all of your bills

With Rippling, you can set up amortization terms for bills using an amortization schedule template. The payments sync to your accounting integration—Sage Intacct, Netsuite, Xero, or QuickBooks.

Collect up-to-date payment information from vendors

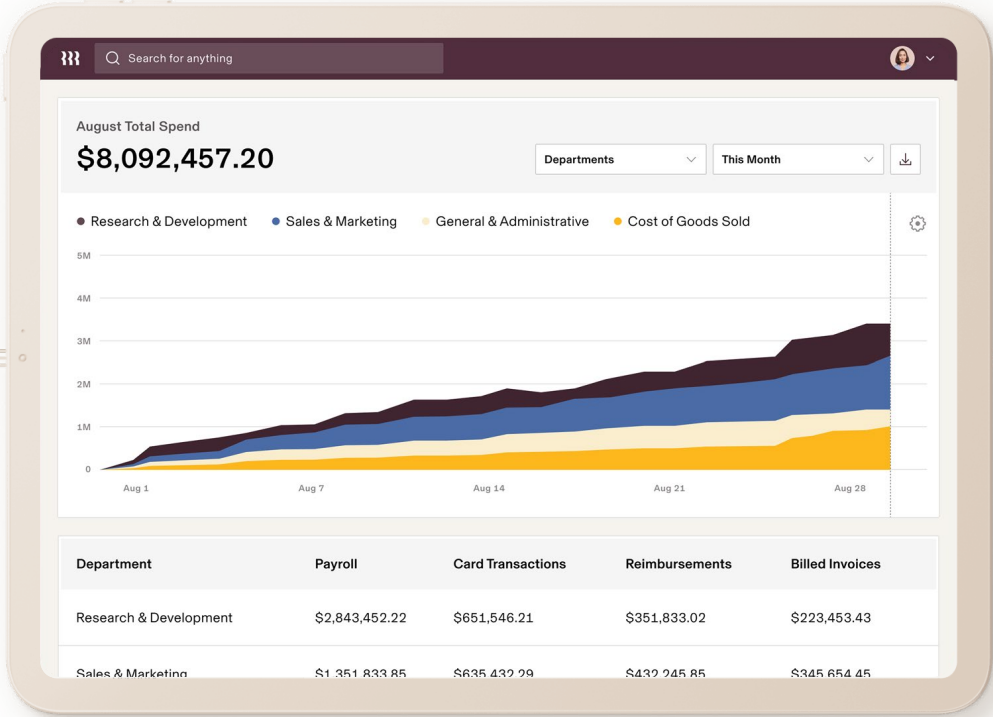
Bill Pay customers can provide their vendors with a portal on Rippling to send invoices, update their payment information, input their W-9 or W-8, and more.

All your spend in one Finance system


Onboarding


Employee
Changes


Offboarding




Employee Expenses


Corporate Cards


Bill Payments


Payroll

Questions? Contact your Rippling Account Executive
or sales@rippling.com.

